

Kevin M. Croft
3490 San Carlos St.
Idaho Falls, Idaho 83406
May 17, 2016

SUBJECT: LETTER OF RECOMMENDATION for CODY RACE

To Whom It May Concern:

Cody Race, while a Senior Engineering student at Idaho State University (ISU), has also been a student intern for the Idaho National Laboratory (INL) from September 2015 to present date. As his INL mentor during this period, I offer this letter of recommendation because of the esteem I hold for him. He was both diligent and easy to work with.

Cody, by team vote, lead a student team of four ISU senior engineering students in the development of a mocked up robotics work cell, for the INL. The scope of work assigned was to design and develop this cell, including design and construction, robot identification, robot procurement, robot setup, robot programming, cell area vision systems, stereo (3D) vision system setup, and machine vision system procurement, setup and programming. It also included the design, fabrication, and installation of all of the miscellaneous items and fixtures needed to support the above equipment.

He organized this team applying skills both learned in school and skills developed as part of his personal development. He developed both cost and labor schedules that the team worked to. He managed the budget relative to labor and non-labor charging, always with the goal of being on target with both (which he did). Both of these demonstrated his ability to manage a project. Overall, the budget for this effort was \$96.2K.

During this work he communicated regularly with me regarding the status of the work, issues needing resolution, and basic information necessary for feedback to my customers. He led with a positive attitude and demonstrated industry to the team by his own high work ethic and engineering capabilities. He maintained a good rapport with each team member, allowing them the opportunity to succeed in their assignments and providing help when there were issues or challenges.

His (their) work culminated in successful presentations and demonstrations to both ISU and INL Stakeholders. For their work, this team took second place in an ASME student competition and received the ISU "Best Senior Engineering Project Award" from the ISU Engineering Department. They also received praise from INL managers and observers.

It has been a great pleasure working with Cody. Should you have additional questions or comments regarding Cody, please call me at (208) 705-8113.

Sincerely,


Kevin M. Croft



P.O. Box 1907

324 Hansen Street East

Twin Falls, Idaho 83303-1907

Fax: (208) 736-2293

ENGINEERING

208-735-7265

February 10, 2010

RE: Letter of Reference for Cody Race

To Whom It May Concern:

Cody Race has worked as a summer intern for the City of Twin Falls for several years in the Information Services and Engineering Departments. Let me start by asserting that he is the preferred candidate for a continuing work opportunity in both groups for as long as he chooses this work relationship. As a very young high school student, we believed we would need to provide training on workplace skills. This was not the case. Cody clearly understood workplace expectations for appropriate attire, timely arrival and departure, proper notification to supervisors of projects' status, professional and courteous interface with internal and external customers, appropriate and timely feedback during project delays and consistent notification when departing for and returning from field work experiences. Further, during the work shift, he *worked*. His work ethic has been clearly demonstrated from the start of our experience.

Cody has demonstrated a willingness to be a productive part of both work groups. He learned how to use our tools including using GPS units to gather data and learning GIS to the point where he can download the data and manually supplement the GIS database. He participated in survey actions and learned how to provide mapping and other data to customers. Cody learned quickly and thoroughly. He was willing to do any portion of the Department's work regardless of how menial it could appear and asked excellent questions. Cody was able to take direction and use appropriate judgment to achieve the goal rather than merely fulfilling the specific request. Cody demonstrated technical skills becoming to Engineers and scientists in the nature of his questions, in his ability to comprehend the problem statement and in the precision and accuracy of his work.

Cody is a responsible, positive, honest and willing worker. He contributed as much as could to the people and to the work of the Departments. Cody brought all of his assets to the table. For instance, he is active in FFA with his high school and brought Dutch oven cooking skills to our potluck lunches. He was willing to share his knowledge and provide training not only at lunchtime but during the work day, as well. Cody understood that City staff works for the betterment of the community of Twin Falls and aligned his work habits and products to meet that goal.

Cody Race is an excellent employee. Furthering his education will provide him more substantial leadership opportunities and optimization of his intellectual assets. I believe your organization's support in developing this young adult is a worthwhile contribution and a future societal benefit.

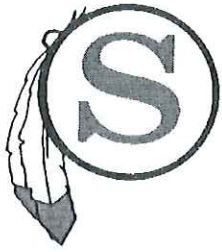
Sincerely,

A handwritten signature in blue ink that reads "Jacqueline D. Fields, P.E." The signature is fluid and cursive.

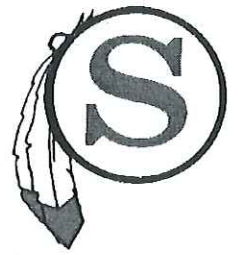
Jacqueline D. Fields, P.E.

City Engineer

208-736-2893 or jfields@tfid.org



Shoshone Middle/High School
61 E. Highway 24 Shoshone, Idaho 83352
Phone (208) 886-2381 Fax (208) 886-2742
www.shoshone.k12.id.us



Kelly Chapman
Principal

Larry Olson
Counselor

Lorraine Simonson
Administrative Assistant

February 10, 2011

To Whom It May Concern:

I am honored to be writing a letter of recommendation for Cody Race. I have known him for six years. He will be an asset to any educational institution or business. He has an outstanding work ethic and positive attitude.

I have had the pleasure to work with him as the Student Body President for SHS. Cody is proficient and prides himself in perfection. Cody has proven to be successful and conscientious in his educational performance as well as being involved in many extra-curricular activities. He has proved that he can balance his demands and excel at anything that he puts his mind to. He performs any task that is asked with a positive attitude and follows through. He is a strong leader.

He is an exceptional young man who takes pride in himself, family and community in which he lives. He is caring and compassionate. He has been a delight to work with and I am confident he will continue to be successful throughout his life. He has made a positive difference to our school community.

Sincerely,

Lorraine Simonson
Administrative Assistant/Shoshone Cheer Coach



P.O. Box 1907 • 356 Third Avenue East • Twin Falls, Idaho 83303-1907 • (208) 735-7281

To Whom It May Concern:

The Information Services department of the City of Twin Falls was fortunate to manage Mr. Cody Race, a summer intern, engaged by the city for GIS data acquisition, between the dates of June 6th and August 17th, 2007. City Engineer Jackie Fields provided the project funding and focus.

Mr. Race actually worked six weeks of that total eight week period of time. During which he documented by GPS the following:

5,000 Street Signs.
2,428 Building Outlines.
2,288 Handicap Ramps.
1,458 Street Lights.
50 Crosswalks.

11,224 total objects.

Mr. Race was assigned an eight hour day, 8:00 a.m. to 5 p.m. with a one hour lunch break. He used a handheld GPS unit to gather data on the above objects. He additionally acquired roadway speeds from existing speed limit signs and applied them to 3,376 road segments within our GIS. While verifying the street signs, he documented that, of the previous total, 180 were incorrectly signed.

It should be noted that Mr. Race was 15 years of age when he performed this work, with direction, but no field supervision. I personally considered this quite remarkable and far superior to the earlier output of two previous college student interns initially hired for the same project, but who found the task too menial, solitary and the conditions too difficult (hot) for their preferences, and subsequently quit. Under similar but even more severe environmental conditions, Mr. Race not only subsisted, but demonstrated a willingness to succeed, and volunteered to expand his initial instructions and gathered far more data than had been proposed or expected.

I would employ Mr. Race anytime, solely for his attitude, saying nothing of his obvious abilities.

Thank You,

A handwritten signature in black ink, appearing to read "Mick Turner".

Mick Turner
Information Services Manager
City of Twin Falls, Idaho

Tami Lauda
2035 Bitterroot Dr.
Twin Falls, Id 83301

February 9, 2011

Dear Scholarship Selection Committee:

I have had the absolute pleasure of knowing Cody Race throughout his teenage years as a friend of the family. He is an outstanding student and person, and I would strongly recommend him as a recipient of your scholarship award.

Cody has been a dedicated student and has always done well in that arena. I've known the serious intent he gives his studies and I've seen his leadership abilities with all the sports teams in which he's been a part.

I've also worked with Cody and believe that gives me extra insight into the person he is. Cody came to work as a summer intern for our city when he was fifteen. In his first week, he completed three times the work we expected and in horrible weather conditions. When double-checking the data, we found all of it to be correct. All of this work was done with the happiest of attitudes! That level of service never waned. The city was extremely pleased to ask him back the next summer.

In knowing Cody personally, I have always been impressed by him. I have four boys of my own, and I talk about the "teen fairy" removing their brains from approximately thirteen years of age until maybe twenty-three. Cody is in every way a regular boy, but somehow he skipped the full force of the teen fairy. It really has been a privilege to know him!

For these reasons, I would highly recommend Cody Race. He has impressive academic achievements, a clear picture of his goals and a drive to succeed. Please contact me with any questions.

Sincerely,

A handwritten signature in cursive script that reads "Tami Lauda". The signature is fluid and matches the printed name below it.

Tami Lauda